



## City of Boca Raton – Human Resources Division

### VETERANS' PREFERENCE

The state and all political subdivisions of the state shall give preference in employment, promotions after being deployed and retention. (FS 295.07, 295.11).

Please check the category that is appropriate for you to claim Veterans' Preference. Documentation substantiating your claim **MUST** be furnished at the time of application or your claim for veterans' preference will be invalid.

\_\_\_\_ 1. A disabled veteran who has served on active duty in any branch of the U.S. Armed Forces, has received an honorable discharge, and has established the present existence of a service-connected disability (30% or more) that is compensable under public laws administered by the U.S. Department of Veterans Affairs; or who is receiving compensation, disability retirement benefits, or pension by reason of public laws administered by the U.S. Department of Veterans Affairs and U.S. Department of Defense; **(OR)**

\_\_\_\_ 2. The spouse of a person who has a total disability, permanent in nature, resulting from a service-connected disability and who, because of this disability, cannot qualify for employment, and the spouse of a person missing in action, captured in line of duty by a hostile force, or forcibly detained or interned in line of duty by a foreign government or power; **(OR)**

\_\_\_\_ 3. A wartime veteran as defined in s. 1.01(14), who has served at least one day during a wartime period, including but not limited to the following:

- (a) Spanish-American War: April 21, 1898 to July 4, 1902;
- (b) Mexican Border Period: May 9, 1916 to April 5, 1917;
- (c) World War I: April 6, 1917 to November 11, 1918; extended to April 1, 1920, for those veterans who served in Russia; also extended through July 1, 1921, for those veterans who served after November 11, 1918, and before July 2, 1921, provided such veterans had at least 1 day of service between April 5, 1917, and November 12, 1918;
- (d) World War II: December 7, 1941, to December 31, 1946;
- (e) Korean Conflict: June 27, 1950, to January 31, 1955;
- (f) Vietnam Era: February 28, 1961, to May 7, 1975;
- (g) Persian Gulf War: August 2, 1990 and ending on the date thereafter prescribed by Presidential proclamation or by law;
- (h) Operation Enduring Freedom: October 7, 2001 – To be determined (TBD)
- (i) Operation Iraqi Freedom: March 19, 2003 – To be determined (TBD)
- (j) Operation New Dawn: September 1, 2010 – To be determined (TBD)

**(OR)**

\_\_\_\_ 4. The un-remarried widow or widower of a veteran who died of a service-connected disability;  
**OR**

\_\_\_\_ 5. The mother, father, legal guardian, or un-remarried widow or widower of a member of the U.S. Armed Forces who died in the line of duty under combat-related conditions, as verified by the U.S. Department of Defense; **(OR)**

\_\_\_\_ 6. A veteran as defined in s. 1.01(14), F.S. Active duty for training may not be allowed for eligibility under this paragraph; **(OR)**

\_\_\_\_ 7. A current member of any reserve component of the U.S. Armed Forces or the Florida National Guard.

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**Note:** Veterans must have been honorably discharged as indicated on their DD214 to be eligible for preference. Eligible applicants who meet the requirements for the position are guaranteed preference at every step through-out the hiring process. An applicant who believes he or she was not afforded employment, promotion or retention preference may file a complaint with the FDVA. The complaint must be made within 60 days from the date a non-select notice was received. The FDVA can investigate and make a determination as to whether a violation has occurred. For more information, call (727) 319-7462, or email [cosentinoj@fdva.state.fl.us](mailto:cosentinoj@fdva.state.fl.us). You can also email or mail a detailed complaint to: P.O. Box 31001, St. Petersburg, FL 33731.

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**Applicant's Full Name**

**Social Security Number**

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**(Please Print)**

**BRANCH OF SERVICE**

**DATE OF ENTRY**

**DATE OF DISCHARGE**

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